<table>
<thead>
<tr>
<th>Test Name</th>
<th>Language of Test Booklet</th>
<th>Language of the Manuals</th>
<th>Level</th>
<th>Target Group</th>
<th>Norms</th>
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</thead>
</table>
| DAT-L     | English & Afrikaans     | Afrikaanse Handleiding  | Advanced| ▪ Candidates from good educational opportunities  
▪ Former Model C schools  
▪ Private Schools  
▪ Tertiary studies are considered.  
▪ Adults who passed the mentioned grades | Grade 10 to 12 | ▪ Career Guidance  
▪ Selection: Students for tertiary education and/or bursary programmes  
▪ Selection of people for entry positions, junior management or supervisory level |
| DAT-K     | English & Afrikaans     | Afrikaanse Handleiding  | Standard| ▪ General school population  
▪ DET educational background  
▪ Not fluent in English or Afrikaans  
▪ Adults who passed the mentioned grades | Grade 10 to 12 | ▪ Career Guidance  
▪ Selection: Entry Level Workforce |
| DAT-K  
▪ DET educational background  
▪ Not fluent in English or Afrikaans  
▪ Adults who passed the mentioned grades | Grade 12 SADEC Country(Rural)  
Grade 12 SADEC Country(Urban)  
Sales assistants with Grade 12  
Experienced government workers with Grade 12 | ▪ Career Guidance  
▪ Selection: Entry level positions(see norms) |
| DAT-S     | English & Afrikaans     | Afrikaanse Handleiding  | Advanced| ▪ Experienced good educational opportunities | Grade 7 to 10 Additional 2012 norms: High potential Grade 7 learners (5 subtests) | ▪ Career Guidance  
▪ Subject & School Choice  
▪ Selection: Secondary School Bursary Schemes or Academic Programmes |
| DAT-R     | English & Afrikaans     | Afrikaanse Handleiding  | Standard| ▪ General school population  
▪ Adults who passed the mentioned grades  
▪ Not fluent in English or Afrikaans. | Grade 7 to 10 Additional 2012 norms: General Grade 9 learners (3 subtests) | ▪ Subject & School choice  
▪ Selection: Entry level and adults with schooling up to Grade 10 from challenged educational environment  
▪ Trainability |